Activity/	COVID SECUR			ROM 4	th JANL	<mark>JARY</mark>
Situation		20 The White Ros	22 Sectoration			
Location	Barlow, Bu	rton Salmon and		-	Schools	
Persons at Risk	Pupils 🛛	Employees⊠	Visitors		Contrac	tors ⊠
HAZARD(S)	 Note: this list is not exhaustive and <u>must</u> be adapted for your own needs Contact Between Individuals Inadequate Cleaning/Sanitising Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors Site User Becoming Unwell Site User Developing Symptoms Inadequate Hand Washing/Personal Hygiene Inadequate Personal Protection & PPE Visitors, Contractors & Spread of Coronavirus Inadequate Ventilation Arrangements for Boarding Schools During Pandemic 					
CONTROL ME	ASURES	ADDITI INFORI	ONAL MATION	YES	NO	N/A
	l and adapt this generic risk as g and amending others where i					
	e below risks and potential co here is no adverse impact on					
Contact Between						
consistent groups	essary to keep children ('bubbles')	in		\boxtimes		
possibility that it m	nent plans cover the ay become necessary es' for a temporary peri veen groups			\boxtimes		
Assemblies have r	esumed	To be clas when ther school ou	e is an in-			
Pupils can mix at b	reaks and lunchtimes	Staggered there is an outbreak.	d when n in-school			
related insurance, a new educational international, are a	p in COVID-19 cancella schools considering bo visit, whether domestic dvised to ensure that a e adequate financial	ation ooking c or or or or or or or or or or or or or o	al provider, Protection ent (RPA) loor adviser to e available sure it suitable			

	event of a COVID-19 related cancellation			
Schools can undertake educational day visits	Consideration given to NYCC Guidance for Activities in Schools - Autumn/Winter 2021			
Schools can undertake domestic residential education visits	Consideration given to NYCC Guidance for Activities in Schools - Autumn/Winter 2021			
International educational visits that have previously been deferred or postponed can take place from September 2021 and new international visits for the future can be organised				
School has resumed all before and after-school educational activities and wraparound childcare for pupils	More information on planning extra- curricular provision can be found in the guidance for providers who run <u>community activities</u> , holiday clubs, after- <u>school clubs</u> , tuition and other out-of- <u>school provision for</u> <u>children</u>			
Inadequate Cleaning/Sanitising				
A cleaning schedule that includes regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces is in place	<u>Cleaning of non-</u> <u>healthcare settings</u> <u>outside the home</u>			
Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use				
Bins for tissues and other rubbish are emptied throughout the day	Staff to empty bins in their teaching areas. Admin to support with communal areas.			
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary				
Spread of Coronavirus to Staff, Pupils and Fa	amilies, Visitors and C	ontracto	rs	
Adults who are fully vaccinated and all children and young people aged between 5 and 18 years and 6 months identified as a contact of	These will be contacted directly	\boxtimes		

	1			
someone with COVID-19 are strongly advised				
to take a LFD test every day for 7 days and				
continue to attend their setting as normal, unless they have a positive test result				
Daily testing of close contacts applies to all				
contacts who are:				
 fully vaccinated adults – people who 				
have had 2 doses of an approved	Children under 5			
vaccine	years are exempt			
 all children and young people aged 5 to 	from self-isolation			
18 years and 6 months, regardless of	and do not need to	\boxtimes		
their vaccination status	take part in			
 people who are not able to get 	daily testing of close			
vaccinated for medical reasons	contacts.			
 people taking part, or have taken part, 				
in an approved clinical trial for a				
COVID-19 vaccine				
Pupils with SEND identified as close contacts				
should be supported by their school and	For further	N 7	_	
their families to agree the most appropriate	information please	\boxtimes		\Box
route for testing including, where appropriate,	see <u>SEND Guidance</u>			
additional support to assist swabbing.				
18-year-olds are treated in the same way as				
children until 6 months after their 18th				
birthday, to allow them the opportunity to get fully vaccinated. At which point, they will be				
subject to the same rules as adults and so if		\boxtimes		
they choose not to get vaccinated, they will				
need to self-isolate if identified as a close				
contact.				
	Education settings			
Close contacts will be identified via NHS Test	will no longer be			
and Trace	expected to	\boxtimes		
	undertake contact			
	tracing			
Contacts from a school setting	NHS Test and Trace			
will only be traced by NHS Test and Trace	will work with the			
where the positive case or their parent	positive case to	\boxtimes		
specifically identifies the individual as being a	identify close			
close contact	contacts			
Contact with individuals who are required to		N 7		
self-isolate is minimised by ensuring they do		\boxtimes		
not attend the school				
Pupils, staff and other adults must not come				
into the school if they have symptoms, have				
had a positive test result or other reasons requiring them to stay at home due to the risk		\boxtimes		
of them passing on COVID-19 (for example,				
they are required to quarantine)				
If a parent or carer insists on a pupil attending	Your decision would			
your school, you can take the decision to	need to be carefully			
refuse the pupil if, in your reasonable	considered in light of			
judgement, it is necessary to protect other	all the circumstances and	\boxtimes		
pupils and staff from possible infection with	current public health			
COVID-19.	advice			

Schools are not required to use the NHS COVID Pass, unless they are holding a specific event (such as a reception, concert or party) that meets the attendance thresholds	Where applicable, schools should follow guidance on mandatory certification for events. Under 18s are exempt from showing their COVID Status but should be counted towards attendance thresholds		
The NHS COVID Pass is not used as a condition of entry for education or related activities such as exams, teaching, extra- curricular activities or any other day-to-day activities that are part of education or training			
Settings will continue to have a role in working with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures			
The Operational Guidance sets out the measures that all education settings should have in place to manage transmission of COVID-19 day to day. For most settings it will make sense to think about taking extra action if the number of positive cases substantially increases. This is because it could indicate transmission is happening in the setting	For most education and childcare settings, whichever of these thresholds is reached first: • 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or • 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period For special schools, residential settings, and settings that operate with 20 or fewer children, pupils, students and staff at any one time: • 2 children, pupils, students and staff, who are likely to have mixed closely, test positive for		

	COVID-19 within a		
	10-day period		
All settings should seek public health advice if a pupil, student, child or staff member is admitted to hospital with COVID-19. They can do this by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements.	Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.		
From 13 December office workers who can work from home should do so	Anyone who cannot work from home, such as those involved in the face- to-face provision of education, should continue to go to their place of work		
Children and young people previously considered CEV should attend their school and should follow the same COVID-19 guidance as the rest of the population. In some circumstances, a child or young person may have received personal advice from their specialist or clinician on additional precautions to take and they should continue to follow that advice			
Individual risk assessments for colleagues formally considered to be CEV are undertaken and reviewed regularly		\boxtimes	
Pregnant women should follow the latest government guidance and avoid anyone who has symptoms of coronavirus. Pregnant women should be particularly attentive to social distancing. Pregnant colleagues should follow the same guidance as for previously defined CEV colleagues and an individual covid risk assessment should be completed and regularly reviewed in addition to the New and Expectant Mother (NEM) workplace risk assessment			
All employers have a duty of care to their employees, and this extends to their mental health. Make sure you have explained to all staff the measures you are putting in place. Discuss with all staff any changes in place as part of these measures. Because some staff may be particularly anxious about returning, you may need extra systems in place to support staff wellbeing	Read about the: <u>extra mental health</u> <u>support for pupils</u> <u>and teachers</u> , <u>Wellbeing for</u> <u>Education return</u> <u>programme</u> <u>Education</u> <u>Support</u> provides a free helpline for school staff and targeted support for		

	mental health and				
	wellbeing				
Site User Becoming Unwell			<u> </u>		
If anyone in school develops COVID-19 symptoms, however mild, they are sent home and told they should follow public health advice	Symptoms of coronavirus (COVID- 19)	×			
If a pupil is awaiting collection, they should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible	Barlow: Old class 2 classroom Burton: Headteacher's office. Haddlesey: Headteacher's office.	X			
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Barlow: Old class 2 toilets. Burton: Headteacher toilet. Haddlesey: Upstairs admin toilet.	×			
PPE should be worn by staff caring for the pupil while they await collection if close contact is necessary		\boxtimes			
The room used by the pupil awaiting collection should be cleaned after they have left		X			
Everyone displaying coronavirus (COVID-19) symptoms should avoid using public transport and, wherever possible, be collected by a member of their family or household		\boxtimes			
In exceptional circumstances, if parents or carers cannot arrange to have their child collected, if age-appropriate and safe to do so the child should walk, cycle or scoot home		×			
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk.	Anyone with coronavirus (COVID- 19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital				
Site User Developing Symptoms	Site User Developing Symptoms				
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>book a test</u> if they are displaying symptoms. The main symptoms are a high temperature, a new continuous cough and/or a loss or change to your sense of smell or taste. Staff and pupils must not come into the school if they have symptoms,	The advice service (or PHE local health protection team if escalated) will provide definitive advice on who must be sent home. A template letter will				

and must be sent home to self-isolate if they develop them in school. All children can be tested if they have symptoms, including children under 5, but children aged 11 and under will need to be helped by their parents or carers if using a home testing kit	be provided to schools, on the advice of the health protection team, to send to parents and staff if needed		
Secondary school pupils should continue to test twice weekly at home			\boxtimes
Staff in all settings should undertake twice weekly home tests		\boxtimes	
Secondary schools should retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to pupils who are unable to test themselves at home			
There is no need for primary age pupils (those in year 6 and below) to regularly test, unless they have been identified as a contact for someone who has tested positive for Covid-19 and therefore advised to take lateral flow tests every day for 7 days		Ø	
Staff and pupils with a positive LFD test result should self-isolate in line with the <u>stay at home</u> <u>guidance for households with possible or</u> <u>confirmed coronavirus (COVID-19) infection</u> . They will also need to <u>get a free PCR test to</u> <u>check if they have COVID-19</u> .		Ø	
If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the pupil can return to school, as long as the individual doesn't have COVID-19 symptoms			
Whilst awaiting the confirmatory PCR result, the individual should continue to self-isolate		X	
Those with symptoms are expected to order a test online or visit a test site to take a lab- based polymerase chain reaction (PCR) test to check if they have the virus		\boxtimes	
Pupils, staff and other adults should follow public health advice on when to self-isolate and what to do	When to self-isolate and what to do - Coronavirus (COVID-19)	X	
Individuals may now take LFD tests on day 6 and day 7 of their self-isolation period. Those who receive two negative test results are no longer required to complete 10 full days of self-isolation	The first test must be taken no earlier than day 6 of the self-isolation period and tests must be taken 24 hours apart. This also applies to children under 5, with LFD testing at parental or guardian discretion. If both these test results are negative, and you do not have a high temperature,	\boxtimes	

	vou may and your		
	you may end your self-isolation after the second negative test result and return to your education or childcare setting from day 7		
Anyone who is unable to take LFD tests will need to complete the full 10 day period of self- isolation		\boxtimes	
Inadequate Hand Washing/Personal Hygiene	1		
 Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including; when they arrive at the school when they return from breaks 	Ensure that staff have sufficient time to wash their hands regularly, as		
 when they change rooms before and after eating 	frequently as pupils		
Consideration given to how often pupils and staff will need to wash their hands and incorporated time for this is in timetables or lesson plans		X	
Staff working with pupils who spit uncontrollably may want more opportunities to wash their hands than other staff		X	
Pupils who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' may also need more opportunities to wash their hands and this has been considered		\boxtimes	
Help given to pupils with complex needs to clean their hands properly		X	
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them		X	
Hands are washed with liquid soap & water for a minimum of 20 seconds		X	
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly		×	
Alcohol based hand cleansers/gels can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion	Skin friendly cleaning wipes can be used as an alternative		
School has embedded hand washing routines into school culture, supported by behaviour expectations to help ensure younger pupils		\boxtimes	

and those with complex needs understand the need to follow them			
The 'catch it, bin it, kill it' approach is very important and is promoted	CATCCH IT Image: Compare the the the totach you? Image: Compare the the totach you? BIN IT Image: Compare the the totach you? Image: Compare the totach you? BIN IT Image: Compare the totach you? Image: Compare the totach you? BIN IT Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image: Compare the totach you? Image		
Disposable tissues are available in each room for both staff and pupil use		\boxtimes	
Bins (ideally lidded pedal bins) for tissues are available in each room		\boxtimes	
School has embedded the 'catch it, bin it, kill it' approach to ensure younger pupils and those with complex needs get this right, and that all pupils understand that this is now part of how the school operates	The <u>e-bug</u> website contains free resources for schools, including materials to encourage good hand and respiratory hygiene		
Inadequate Personal Protection & PPE			
Face coverings are worn when moving around the premises, outside of classrooms, such as in corridors and communal areas in all settings by staff and visitors unless they are exempt		\boxtimes	
Face coverings are worn when moving around the premises, outside of classrooms, such as in corridors and communal areas in Secondary Schools by pupils or students in Year 7 and above unless they are exempt			
Face coverings are worn in classrooms by all pupils in Year 7 or above unless they are exempt			\boxtimes
Face coverings are not worn in situations where wearing a face covering would impact on the ability to take part in exercise or strenuous activity, for example in PE lessons		\boxtimes	
Teachers are not expected to wear a face covering in the classroom if they are at the front of the class, to support education delivery, although settings are sensitive to the needs of individual teachers			
Other adults in the classroom DO wear face coverings unless they are exempt		\boxtimes	
Pupils or students (in year 7 or above) should continue to wear face coverings on public and dedicated school transport, unless they are exempt			\boxtimes

We are mindful and respectful of such circumstances where people may not be able to wear a face covering	This includes; • people who cannot put on, wear or remove a face covering because of a physical or mental illness or impairment, or disability • people for whom putting on, wearing or removing a face covering will cause severe distress • people speaking to or providing assistance to someone who relies on lip reading, clear sound or facial expressions to communicate • to avoid the risk of harm or injury to yourself or others • people are also permitted to remove a face covering in order to take medication		
Transparent face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn	Transparent face coverings may be effective in reducing the spread of COVID-19. However, the evidence to support this is currently very limited.		
 School has a small contingency supply of face coverings available for people who: are struggling to access a face covering are unable to use their face covering as it has become damp, soiled or unsafe have forgotten their face covering 			
Face coverings (whether transparent or cloth) should fit securely around the face to cover the nose and mouth and be made with a breathable material capable of filtering airborne particles			
Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative in terms of source control of virus transmission	Visors may protect against droplet spread in specific circumstances but are unlikely to be		

	effective in preventing aerosol transmission, and therefore in a school environment are unlikely to offer appropriate protection to the wearer. Visors should only be used by those exempt from wearing a face covering after carrying out a risk assessment for the specific situation and should always be cleaned appropriately		
Clear instructions are provided to staff on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission	Disposal bins in each admin room.		
 When wearing a face covering, staff, visitors and pupils should: wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on avoid touching the part of the face covering in contact with the mouth and nose, as it could be contaminated with the virus change the face covering if it becomes damp or if they've touched the part of the face covering in contact with the mouth and nose avoid taking it off and putting it back on a lot in quick succession to minimise potential contamination 			
 When removing a face covering, staff, visitors and pupils should: wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser before removing only handle the straps, ties or clips not give it to someone else to use if single-use, dispose of it carefully in a household waste bin and do not recycle once removed, store reusable face coverings in a plastic bag until there is an opportunity to wash them. if reusable, wash it in line with manufacturer's instructions at the highest temperature appropriate for the fabric 			

 wash their hands thoroughly with soap 			
and water for 20 seconds or use hand			
sanitiser once removed			
Where a face covering becomes damp, it should not be worn and the face covering should be replaced carefully	Staff and pupils may consider bringing a spare face covering to wear if their face covering becomes	\boxtimes	
	damp during the day		
PPE for coronavirus (COVID-19) is required when performing aerosol generating procedures (AGPs)		\boxtimes	
When working with children and young people who cough, spit or vomit but do not have coronavirus (COVID-19) symptoms, only any PPE that would be routinely worn, is worn		\boxtimes	
Visitors, Contractors & Spread of Coronaviru	us		
School strongly encourages parents and other visitors to take a lateral flow device (LFD) test before entering the school		\boxtimes	
Key contractors are made aware of the school's control measures and ways of working		X	
School ensures site guidance on is explained to visitors and contractors on or before arrival		X	
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention		X	
As normal, school engages with their local immunisation providers to provide immunisation programmes on site, ensuring these are delivered in keeping with the school's control measures	These programmes are essential for children's health and wellbeing	X	
Inadequate Ventilation	·		
Co2 monitors used and monitored to detect areas of poor ventilation	Just delivered ready to be installed.		
Where Co2 monitor readings are consistently high for at least 1 week (1500ppm or higher) the school has either bid for air cleaning units (HEPA filtration) or purchased units to improve ventilation	Just delivered ready to be installed.		
Occupied spaces must always be well ventilated and a comfortable teaching environment maintained	This can be achieved by a variety of measures including: mechanical ventilation systems – these should be adjusted to increase	×	

			1	
	the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply)			
Ventilate spaces with outdoor air	Natural ventilation – if necessary external opening doors may also be used provided this doesn't compromise safeguarding measures			
Where possible, occupied room windows should be open		\boxtimes		
Switch air handling units with recirculation to 100% outdoor air where this is not possible, systems are operated as normal	Further advice on this can be found in Health and Safety Executive guidance on <u>air conditioning</u> <u>and ventilation</u> <u>during the</u> <u>coronavirus</u> <u>outbreak</u> and <u>CIBSE</u> <u>coronavirus (COVID- 19) advice</u> .			
Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and assist with creating a throughput of air	Fire doors must not be propped open unless they have a self-closing hold open device fitted			
In cold weather where the school heating system is activated, windows are open to provide trickle ventilation rather than being fully open	natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space)			
Consideration given to opening high level windows in preference to low level to reduce draughts		\boxtimes		

Consideration given to only opening every other window instead of all windows when the heating is activated								
If school needs to use additional heaters they only use sealed, oil filled electric heaters	Electric fan heaters used sparingly due to increased fire and electrical risk							
Arrangements for Boarding Schools During Pandemic								
Where pupils travel from abroad to attend a boarding school you will need to explain the rules to pupils and their parents before they travel to the UK				Ø				
All pupils travelling to England must adhere to travel legislation, details of which are set out in government travel advice				X				
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self- isolating in their family home	<u>Guidance on</u> <u>isolation for</u> <u>residential</u> <u>educational settings.</u>			X				
Boarding pupils should not use public transport if they are symptomatic	If arranging their return to their family home to isolate, schools should follow advice on transport arrangements in the <u>safe working in</u> <u>education childcare</u> <u>and childrens social</u> <u>care settings</u> guidance			X				
In the case of any localised outbreaks, we expect them to keep the residential provision open if at all possible	Decisions will be made on a case-by- case basis. They will need to remain open to those who: -have particular needs that cannot be accommodated safely at home -do not have suitable alternative accommodation			X				
School maintain safe staff ratios, particularly for those pupils or students whose needs mean that they are safer remaining in the setting than returning home	Settings should prioritise staffing towards the most vulnerable pupils and students							

Have you consu activity as part of	Ye	s 🛛		No 🗆					
What is the leve measures	Hig ⊠	h Me		Low					
Is the risk adequ	uately controlled with existing	control mea	asures		Ye	s 🛛	٢	lo 🗆	
Have you identified any further control measures needed to control the risk and recorded them in the action plan						es ⊠	ł	lo 🗆	
ACTION PL	AN (insert additional rows if requ	uired)		То	be actioned by				
Further contro	ol measures to reduce risks so fa reasonably practicable	ar as is	N	ame	Date				
								_	
	State overall risk level assigned to the task AFTER implementation of control and action plan measures taken as a result of this risk assessment							Low	
Is such a risk le	vel deemed to be as low as re	asonably p	ractical?		Yes 🛛		No 🗆		
Is activity still ac	cceptable with this level of risk	?			Yes ⊠		No 🗆		
	een escalated to senior leader)		Yes 🗆		No 🗆		
Assessor(s):	Suzanne MacDonald					3 🗆			
A5565501(5).									
Position(s):	Executive Headteacher	Signature	∋(S):	Ottu	alon	ld			
Date:	05/01/2022	Review Date:			1	8/02/20	22		
Distribution: STAFF, GOVERNORS, PARENTS, CONTRACTORS									

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

POTENTIAL OUTCOME

				POTENTIAL OUTCO	JME				
POTENTIAL OUTCOME		LIKELI	HOOD	Catastrophic					
Catastrophic	Fatal injury/permanent disability	Highly	More likely						
Major	RIDDOR reportable Specified Injury/	Likely	to occur	Major					
Moderate	Disease/Dangerous Occurrence RIDDOR reportable over 7 day injury	Possible		Moderate					
Minor	Minor injury (requiring first aid)	Unlikely	•	Minor					
Insignificant	Minor injury	Remote	Less likely to occur	Insignificant					
					Remote	Unlikely	Possible	Likely	Highly Likely

LIKELIHOOD